## Dallas News.com The Mallas Morning News Cyberletters for Tuesday

05/07/2002

## Focus must remain on equality for women

As an organization dedicated to improving the status of women and girls, we were surprised and saddened by the Ms. Foundation's decision to change the focus of its "Take Our Daughters To Work Day."

We believe this event, as originally fashioned, served an important purpose because it illuminated the myriad opportunities and obstacles facing working women. Despite progress, the reality is that women continue to face unique barriers in the work arena.

We are underrepresented in the upper reaches of government and commerce. We are overrepresented in low-paying, low-skilled jobs. Other factors such as sexual harassment continue to negatively impact the work experience for many of us.

Until a level playing field is achieved, events such as "Take Our Daughters To Work Day" and organizations that focus on issues specific to women continue to be relevant. Likewise, other single-issue organizations serve their constituents well by adhering to a carefully defined mission.

We trust that the Ms. Foundation had solid reasons for changing its signature event. However, we believe the key to creating positive change is to maintain a distinct focus on the challenges that prevent women and girls from achieving equal status with their male counterparts.

Leigh Wintz, Executive Director, Soroptimist International of the Americas, Philadelphia, Pa.